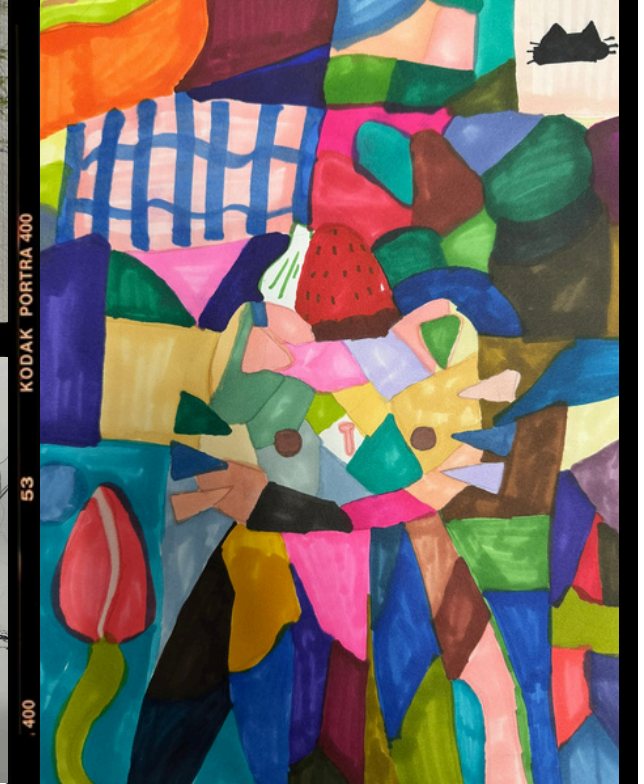
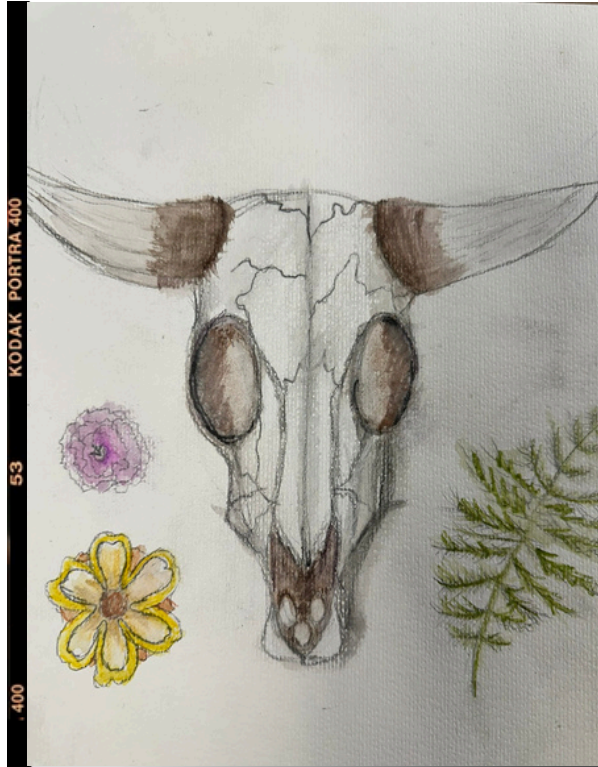


2024-2025



REDLANDS
EDUCATIONAL
PARTNERSHIP

where community and schools come together

ANNUAL REPORT

909-748-6909

rep4schools.com

PO Box 7840, Redlands, CA 92375

Our Mission & Board

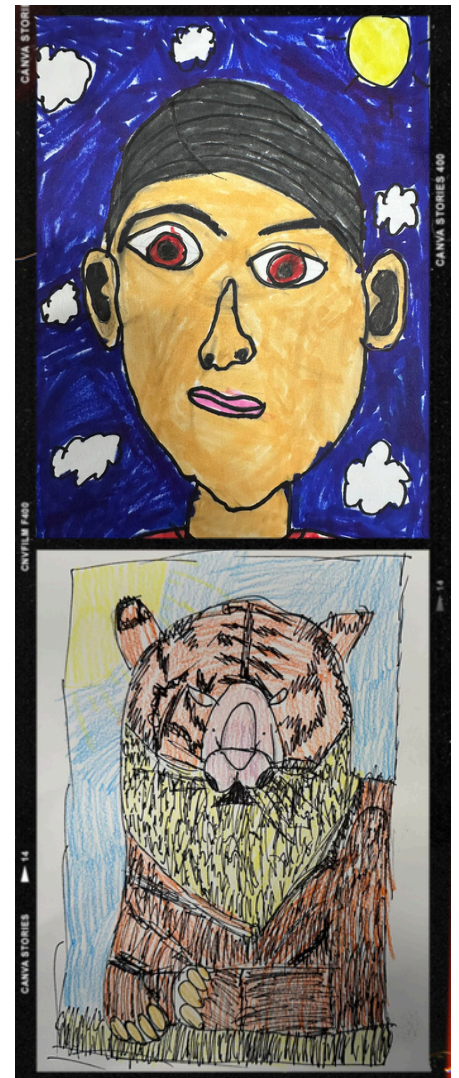
Our Mission:

The mission of the Redlands Educational Partnership is threefold: to make education a priority in the community, to enhance our students' learning opportunities and to better prepare Redlands Unified School District students to become contributing members of our society.

Our Board of Directors:

OFFICERS: Jennifer Moore, President
Marilyn Page, Past President
Tracy Massimiano, Vice President
Eileen Sanborn, Secretary
Linda MacLeod, Treasurer
Cindy Calderon, Financial Secretary

BOARD MEMBERS: Carolyn Bradshaw
Cathy Faust
Sue Gilleland
Uma Harano
David Heiss
Valerie Kaura
Fred Mendoza
Justin Miles
Jenny Miner
Mallory Mudge
Len Racadio
Kelly Tilson
Lisa Topoleski
Linda Uithoven
Donna West
Frank Zabaleta



REP Accomplishments & Impact



Arts Alive! Student Showcase

Elementary artists shared their creative work for the 2025 Arts Alive program. **Fourteen standout finalists** were chosen, with their artwork displayed online and in the Educational Services Department at Redlands USD.



Evening of Appreciation

Our annual event that honors those dedicated Redlands USD Teachers and Classified Staff that shine! This year we turned the spotlight on elementary level staff.

32 nominees recognized, with 8 finalists, 4 in each category: Teachers and Classified Staff.



Grants for Teachers

Our most loved program of non-competitive grants for teachers, with up to \$500 per award. Available in any subject and open to all teachers in Redlands USD.

Grants Awarded: 120

Total Given: \$60,000



RESCUE the Instruments

Providing funding to repair and replace instruments for the elementary schools' Wind & String Classes. REP continues its mission to keep the arts alive in RUSD schools.

Total Given: \$1,000



Grants for Principals

Providing up to \$2,500 to bring immersive arts, technology, and hands-on science to life throughout RUSD. By funding everything from school gardens to theatrical performances, we ensure every student has the enrichment and creative tools necessary to lead in a modern society.

Grants Awarded: 10

Total Given: \$25,000

REP Fundraisers

Turkey Trot, November 2024

The Turkey Trot's been working up a sweat, smashing records with close to 4,000 Thanksgiving Day trotters—over 700 more than last year's flock! We raised \$41,800 for our grants programs!



Harlem Wizards Event, April 2025

The Harlem Wizards basketball showdown remains the ultimate family fun fest! Our very own Redlands USD Rebounders—featuring a star-studded lineup of administrators, teachers, and support staff—went toe-to-toe with the pro players for an evening of slam dunks and side-splitting giggles. The night scored big, raking in a cool \$11,700 from ticket sales, snazzy souvenirs, and tasty treats!

REP Events



Evening of Appreciation, May 2025

Deserving candidates nominated by colleagues receive recognition through Outstanding Teacher and Classified Employee awards funded by various sources. SchoolsFirst Federal Credit Union provides cash awards. The annual event hosted by REP at Redlands East Valley High School includes floral donations by Hockridge Florist. Nominations start in January, with winners announced at the Evening of Appreciation celebration, where awards are presented.

Outstanding Teachers 2025: Carol Burroughs (Highland Grove), Stephanie Noble (Judson & Brown), Brandi Ordaz (Kingsbury), and Patrick Walker (McKinley).

Outstanding Classified 2023: Jessica Ard (Cram), Sandra Camarena (Judson & Brown), Jennifer Day (Crafton), and Jordan Gonzales (Franklin).



REP's Arts Alive!

Student Showcase features selected student artwork, rotating annually between elementary and secondary levels. Winners are honored at the REP Evening of Appreciation, and their artwork is displayed at RUSD offices and reproduced on notecards for purchase. Scan the QR Code to see the [**artwork online**](#) or to order notecards from the winning submissions.

Winners 2025: Elementary

- Carter Boatman, Thoughts of the Puzzle Hand
- Emma Cullen, The Flower Pot
- Esperanza Curet, Easter
- Damien Fisher, Stripe Boy in Paris
- Emma Flores, The Dragon's Flight
- Samuel Gandolfi, Frosty the Snowman
- Maya Hadley, Castle inspired by Mary Blair
- Juhi Hariya, Reaching for the Moon
- Narae Kim, Hearts
- Harper Knox, Spring
- Roman Montelongo, Supernova Queen
- Kailynn Munoz, Untitled
- Will Olsen, Prehistoric Times
- Ariel Solis, Three-Dimensional Heart, Black & White



REP Donors

We extend our heartfelt gratitude to the following individuals and organizations for their generous contributions in 2024-2025, which support our mission, vision, and goals!



Distinguished

\$5,000+

Pete & Melissa Koss
Richard & Kristin Thibedeau
Donna West



Innovator

\$1,000+

Mathnasium of Redlands
Mallory & Devin Mudge
DAFGiving 360
Frank & Katie Zabaleta



Leadership

\$500+

Arrowhead Orthopedics
Joseph & Annette Busek
Diehl Orthodontics
Hatfield Buick GMC
Bob & Patty Hodges
Valerie Kaura
James D. Matiko
Mr. & Mrs. Larry Munz
Marilyn & Cameron Page
Paulson Orthodontics
Redlands Christian Schools
Joyce & Neal Waner



Supporters

Up to \$499

Tom and Nanci Atchley
Denise and Bob Bourne
Kiersten Boyce
Cindy and Robert Calderon
Nan Emerson
Cathy Faust
Sue Gilleland
Uma Harano
Robert W Heinze
Renee and Peter Hills
Linda Macleod
Ann and David McMahon
Fred Mendoza

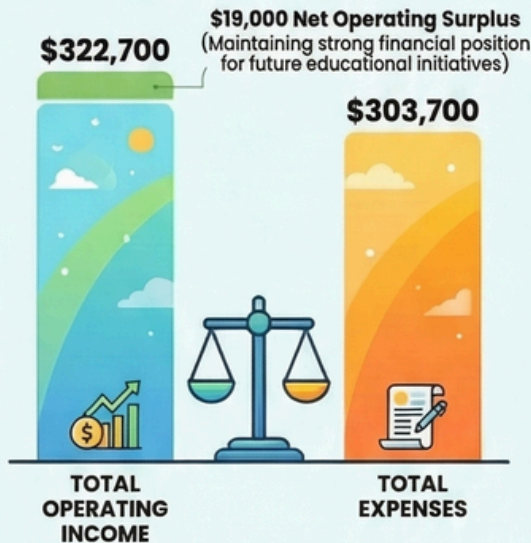
Justin Miles
DiMarco Araujo Montevideo
Jennifer Moore
Michele and Daniel Rendler
Jan Rhodus
Carolyn and Alen Ritchie
Eileen Sanborn
Nelda and Monte Stuck
Sue and Stephen Teele
Kelly Tilson
Lisa and James Topoleski
Charles Wheeler
Lynn and Gary Whitmer



2024-2025 Financial Impact Report: Investing in Our Students

Total Financial Health & Stewardship

INCOME VS. EXPENSE (FISCAL HEALTH)

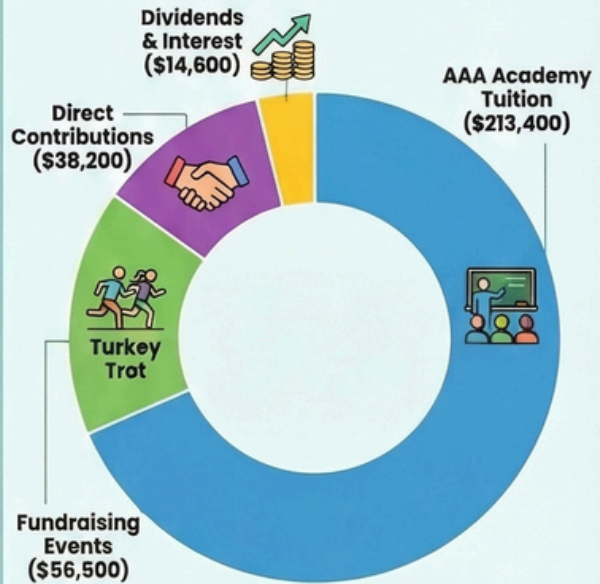


Diversified Funding Sources:
Balanced between earned revenue (66%) and community-led fundraising.

Strategic fund management generated additional revenue (\$14,600 Earned via Interest).

REVENUE STREAMS

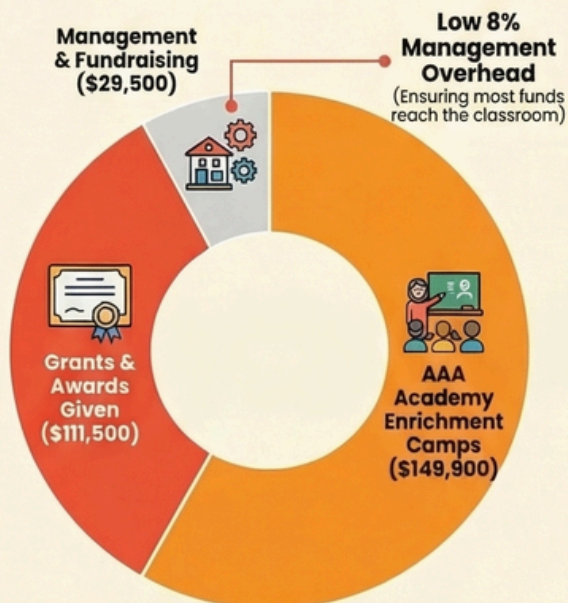
INCOME SOURCES



COMMUNITY IMPACT & EFFICIENCY

FUND ALLOCATION & LOW OVERHEAD

EXPENSE BREAKDOWN



\$111,500
in Direct School Grants



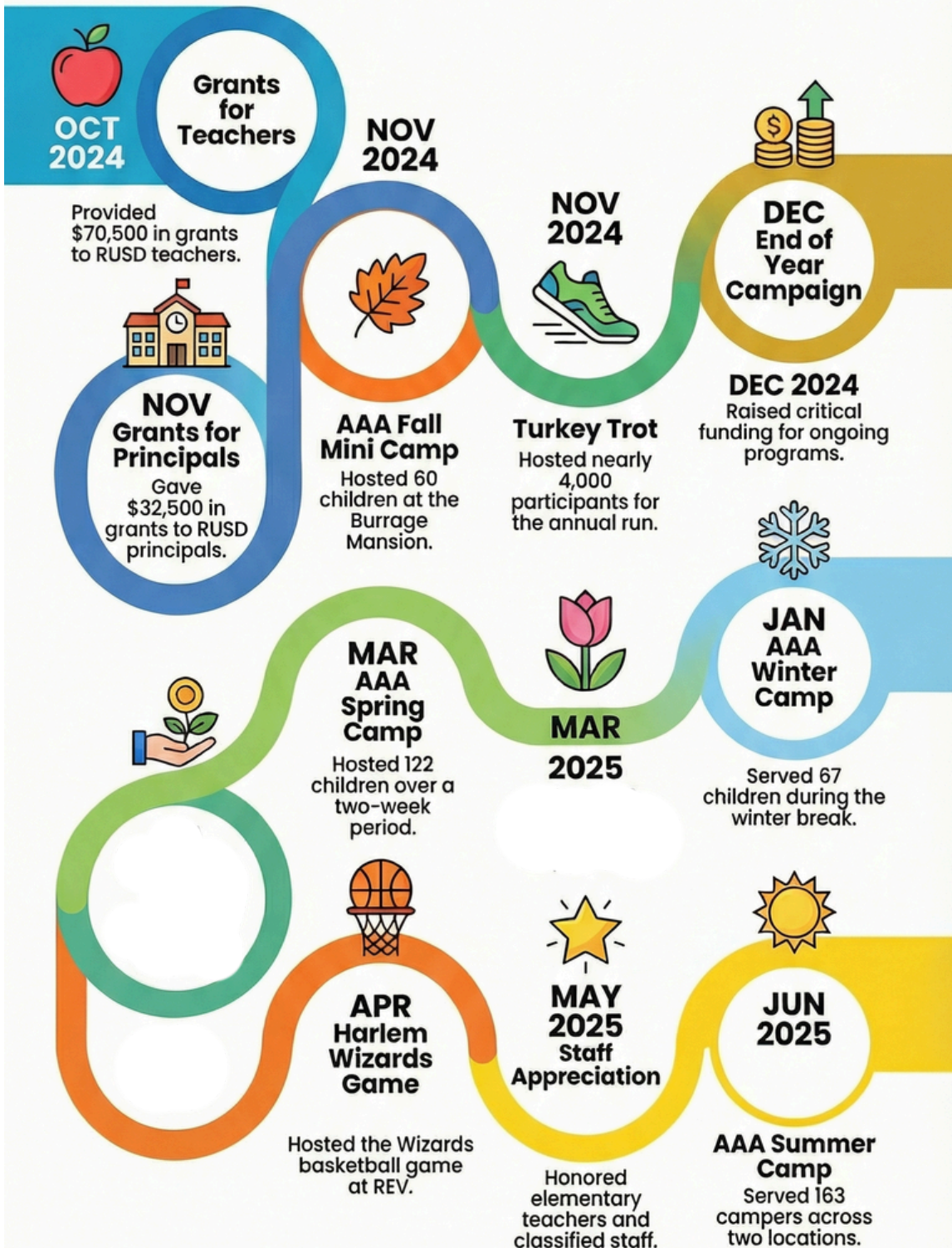
Direct funding provided to **141 teachers** for innovation



13 school sites supported for educational initiatives

A Year of Impact: REP & AAA Academy 2024–2025 Calendar

The Redlands Educational Partnership (REP) and AAA Academy coordinated a high-impact school year through significant financial support for educators and a series of seasonal student camps and community-building events.



AAA Academy Enrichment Camps

While we are immensely proud of our history, having served hundreds of students since our inception in the Summer of 2020, AAA Academy has made the difficult decision to pause our programming and seasonal camps for the immediate future. This decision comes as the cost of payroll and facilities has risen dramatically, particularly at a time when economic pressures have made it increasingly difficult for many families to make ends meet. While we dearly miss the energy and growth our camps provide, the 2024-2025 program year was filled with remarkable achievements and high-impact moments that reflect our commitment to the youth of Redlands.

The 2024-2025 season was defined by creative adaptations and significant community reach. Our Fall Camp at the historic Burrage Mansion hosted 60 participants who engaged in unique activities like baking pumpkin bread in the mansion's kitchen and enjoying a "Friendsgiving" charcuterie feast. Winter Camp at McKinley Elementary followed with 67 campers who explored culinary arts through our expanded "Crafts & Cooking" curriculum. Despite challenges like regional power outages, our team's quick thinking—such as rerouting mobile video game trucks—ensured that the students' experience remained seamless and joyful.

Our Spring and Summer sessions showcased the program's impressive scale and educational depth. Spring Camp served 122 students over two weeks, introducing engineering challenges with LEGO kits and Snap Circuits alongside "Summer University" style courses. This culminated in our rebranded Youth Enrichment Academy (YEA) Summer Program, which saw its highest engagement yet. Across two sites, Franklin and McKinley Elementary, we served an average of 140 to 160 students daily, offering specialty classes in drumming, STEAM, and art, complemented by field trips to local venues like Glo Golf and Bowlero.

Beyond the numbers, this year was a testament to our mission of accessibility and holistic support. We remained dedicated to serving families in need, awarding thousands of dollars in scholarships even as funding sources shifted. We also pioneered a behavioral support initiative, "Guiding Stars," which provided one-on-one mentorship to students, helping those previously labeled as "difficult" to thrive through positive interactions with trusted adults. These highlights stand as a tribute to the incredible community of students, staff, and donors who made AAA Academy a cornerstone of enrichment for the past five years.

-With gratitude,
Cherish Bohlman
AAA Academy Director

